

Behavioral Technician Apprenticeship



Looking for not just a job, but a career? Take a closer look at becoming a

Behavioral Technician

If you are a Californian resident with a disability looking to get into the workforce, now is the time to start a rewarding career as an apprentice Behavioral Technician!

The Ready, Willing and Able initiative is currently recruiting for high-quality positions as apprentice Behavioral Technicians in the Los Angeles area. A Behavioral Technician implements individualized therapeutic strategies to improve social, behavioral, and adaptive skills in individuals with behavioral and developmental disorders, such as autism. They work directly with clients to reinforce positive behaviors.

Through combining paid employment with on-the-job training and formal technical instruction, as an apprentice Behavioral Technician you will:

- Earn while you learn
- Develop practical skills and experience in a real world setting
- Study towards a nationally recognized qualification
- Work and learn alongside industry professionals

Pre-Requisites:

- High school diploma
- Reliable means of transportation, valid driver's license, registration, and proof of insurance
- Must pass a TB test
- Must pass a criminal background check
- Must be 18 years or older

Work towards a valued certification

- Employees are provided support, mentorship, career advancement, Registered Behaviour Technician (RBT) training through BrightView, and use of leading technology for clinical practices. The company fosters a positive and team-oriented culture.

Did you know that upon qualification a Behavioral Technician can enjoy a median starting salary of \$45,564? *

<https://www.salary.com/research/salary/listing/behavioral-technician-salary/los-angeles-ca>

HOW TO APPLY

To apply now please email recruitment@readywillingable.us
For more information phone **Alexandra Mendoza** on **949 685 9020**

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Ready, Willing and Able is a partnership between the California Department of Rehabilitation and the Institute for Workplace Skills and Innovation America which seeks to aide Californians with disabilities to access exciting full-time career opportunities.

www.readywillingable.us

Behavioral Technician

What You Need to Know

An apprentice behavioral technician's day begins with reviewing the individualized treatment plans for each client they're scheduled to work with, ensuring they're prepared to implement each plan effectively. They might start their day at a client's home, school, or a community setting, depending on the client's needs and the goals of the treatment plan. The technician will interact with the client, applying evidence-based techniques such as Applied Behavior Analysis (ABA) to reinforce positive behaviors and reduce harmful ones. This could include conducting exercises to improve social skills, behavioral management, communication, or daily living skills. The day's tasks are performed in a manner that respects the unique needs and abilities of each client, and accommodations are made as necessary to ensure that all individuals, regardless of their abilities, are able to participate fully and benefit from the services.

Throughout these sessions, the technician carefully observes, records, and assesses the client's behavior and progress. They provide constructive feedback and positive reinforcement, continuously tailoring their approach based on the client's responses. In between client sessions, the technician may travel to different locations, for which they are compensated for drive-time and mileage. This is also a good time for them to update client records using the company-provided tablet, documenting their observations and any significant behavioral changes.

The day typically ends with a review of the day's sessions and preparation for the following day. This might involve reaching out to BCBAs or other team members for guidance, participating in ongoing training, or studying for the Registered Behavior Technician (RBT) certification if the technician is not yet certified.

What Do You Need To Succeed In This Role?

This job will suit individuals who possess:

- **Patience:** Behavioral changes often occur gradually. A good Behavioral Technician understands this and exhibits patience with the process and the individuals they support.
- **Empathy:** Understanding and relating to the experiences and feelings of individuals being served is crucial in forming a therapeutic relationship.
- **Communication Skills:** Strong verbal and non-verbal communication skills are necessary for understanding individual needs, conveying therapy goals, and effectively collaborating with the healthcare team.
- **Adaptability:** Behavioral Technicians need to adjust strategies based on the individual's progress and specific needs. Individuals with varying abilities can often bring unique adaptive approaches.
- **Observation Skills:** Accurate recording of behavior and progress is a key aspect of this role. It requires keen observation skills, which can be performed by individuals with diverse abilities.
- **Cultural Sensitivity:** Respect and understanding for the cultural, social, and personal perspectives of individuals they serve is critical. This attribute is especially valuable when brought by applicants with diverse life experiences and abilities.



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