



Apprenticeship

Take advantage, while there is still time!

What can an apprentice do for your company?

The skilled workforce is aging and keeping skilled employees can be challenging. You get the opportunity to take individuals with raw talent and train them to your needs. You save money on recruitment. The apprentices that make it through a program have a commitment to their work and a loyalty to their educator/employer that ensures your company a large, diverse, flexible workforce of skilled workers.

What are the benefits of an apprenticeship for your company?

- Eliminates need for expensive recruitment programs; people are already trained.
- Creates a diversified and flexible workforce and a larger pool of employees with specific skills.
- Reduces cost of high labor turnover; employees show high morale and loyalty when in a training program that offers upward mobility through career development.
- Increases productivity; employees in a structured training program are motivated to achieve.
- Uses available local education provider facilities for required related classroom instruction.

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How can I get started an apprenticeship for my company?

Contact us on the web http://www.dir.ca.gov/DAS/das_offices.htm let us guide you in setting up a program; including understanding how apprenticeship works.

Learning what the state standards for education and employment are. Once you have an idea of what facilities are available to you, interview other businesses utilizing apprentices to hear their experiences. Take advantage of an opportunity in California to gain skilled employees.

Apprenticeship can grow your workforce customized to your needs.